

In accordance with regulations imposed by Senate Bill 332 (H.B. 1466) Guadalupe Regional Medical Center will conduct a Criminal History Background Check on any licensed and non-licensed employee, as well as on all volunteers and students.

Criminal History Checks of Licensed and Unlicensed Personnel

- (1) an offense under Chapter 19, Penal Code (criminal homicide);
- (2) an offense under Chapter 20, Penal Code (kidnapping and unlawful restraint);
- (3) an offense under Section 21.02, Penal Code (continuous sexual abuse of young child or children), or Section 21.11, Penal Code (indecenty with a child);
- (4) an offense under Section 22.011, Penal Code (sexual assault);
- (5) an offense under Section 22.02, Penal Code (aggravated assault);
- (6) an offense under Section 22.04, Penal Code (injury to a child, elderly individual, or disabled individual);
- (7) an offense under Section 22.041, Penal Code (abandoning or endangering child);
- (8) an offense under Section 22.08, Penal Code (aiding suicide);
- (9) an offense under Section 25.031, Penal Code (agreement to abduct from custody);
- (10) an offense under Section 25.08, Penal Code (sale or purchase of a child);
- (11) an offense under Section 28.02, Penal Code (arson);
- (12) an offense under Section 29.02, Penal Code (robbery);
- (13) an offense under Section 29.03, Penal Code (aggravated robbery);
- (14) an offense under Section 21.08, Penal Code (indecent exposure);
- (15) an offense under Section 21.12, Penal Code (improper relationship between educator and student);
- (16) an offense under Section 21.15, Penal Code (improper photography or visual recording);
- (17) an offense under Section 22.05, Penal Code (deadly conduct);
- (18) an offense under Section 22.021, Penal Code (aggravated sexual assault);
- (19) an offense under Section 22.07, Penal Code (terroristic threat);
- (20) an offense under Section 33.021, Penal Code (online solicitation of a minor);
- (21) an offense under Section 34.02, Penal Code (money laundering);
- (22) an offense under Section 35A.02, Penal Code (Medicaid fraud);
- (23) an offense under Section 36.06, Penal Code (obstruction or retaliation)
- (23) an offense under Section 42.09, Penal Code (cruelty to animals); or
- (24) a conviction under the laws of another state, federal law, or the Uniform Code of Military Justice for an offense containing elements that are substantially similar to the elements of an offense listed by this subsection.

☐ Yes ☐ No Initials☐ Yes ☐ No _____ Initials

I UNDERSTAND THAT A CRIMINAL RECORDS CHECK WILL BE PERFORMED ON MYSELF AND THAT ANY OFFER OF REGULAR EMPLOYEMENT WITH GUADALUPE REGIONAL MEDICAL CENTER IS CONTINGENT UPON RESULTS OF THIS CHECK.

Also, if already employed, I acknowledge that my employment will be automatically terminated upon identification of a previous criminal record that was not listed in my employment application. I also acknowledge that if one of the above criminal offenses is identified in my Criminal History background check I will be automatically terminated.

If driving a motor vehicle is required of me by my job, I consent to a background check of my motor vehicle report upon hire and annually thereafter.

Human Resources Representative	Date
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