



Board of Managers Agenda
The Selig Room, 1331 East Court St., Seguin, Texas
November 18, 2025 – 6:00 p.m.

1. Call to order.
2. Invitation to hear citizens and members of the Board of Managers in advance of regular business on items other than those on the current agenda, which shall be limited to five (5) minutes. Discussion shall be on non-agenda items only and shall be limited to:
 - a. Statements of specific factual information given in response to an inquiry.
 - b. A recitation of existing policy in response to an inquiry.Any deliberation or decision about the subject of any inquiry shall be limited to a proposal to place the subject on the agenda of a subsequent meeting (Texas Open Meetings Act, Section 551.042 Vernon's Annotated Texas Civil Statutes).
3. APPROVAL OF MINUTES OF THE MEETING OF October 21, 2025.
4. DISCUSSION ITEMS:
 - a. Nursing Report – Daphne Blake, CNO
 - b. Financial and Statistical Reports:
 1. Guadalupe Regional Medical Center – Kody Gann, CFO
 2. Guadalupe Regional Medical Group – Steve Lara, GRMG CEO
 - c. Quality Report – Rhonda Unruh, VP of Quality
 1. Quality & Patient Safety Report
 - d. Administrative Report – Robert Haynes, CEO
 1. Foundation – Elaine Bennett, GRMF CEO
5. ACTION ITEM(S):
 - a. Capital Expenditure – Equipment for the New Outpatient Imaging Center – JD Davis, Executive Director of Imaging Services
 - b. Hazard Vulnerability Assessment & Emergency Management Plan – Steve Peth, Executive Director of Facilities Management & Sharon Illhardt, Director of Communications and Security.
 - c. New Privilege Form for Colon and Rectal Surgery – Lauren Carter, VP Physician Services
 - d. Medical Staff Appointments and Reappointments – Robert Ryan, MD, Chief Medical Officer

NOTE: Each of these applications were reviewed and approved at the October 22nd Credentials Committee and the October 27th Executive Committee. All required documents including licensures, references, and competency evaluations were reviewed at these meetings.

Clinical privileges for the following **Physicians, Advanced Practice Professionals and Allied Health Professionals** were reviewed and recommended for **Initial Appointment**.

Abdalla, Azza E., MD	OB/GYN	Active
Browning, Robert A., CRNA	CRNA	Advanced Practice Provider
Diaz Wong, Roque A., MD	Nephrology	Cross Coverage
Duran, Teresa A., MD	Pathology	Consultant
Estep, Scott M., MD	Emergency Medicine	Emergency Medical Staff
Forshage, Robert P., CSFA	CSFA	Allied Health Professional
Hilt, Gretchen L., CNM	Certified Nurse Midwife	Advanced Practice Provider

Lee, Caleb J., MD	Neurology	Telemedicine
Morin, Jose P., CSA	CSA	Allied Health Professional
Morrow, Benjamin D., MD	Nephrology	Cross Coverage
Owen Jr., William L., CSFA	CSFA	Allied Health Professional
Payne, Miles N., MD	Anesthesiology	Active
Ramos, Aaron J., CSFA	CSFA	Allied Health Professional
Sharma, Samin, MD	Nephrology	Cross Coverage
Villa, Celina, MD	Pathology	Consultant
Walls, Andrew L., MD	Pathology	Consultant
Wolford, Stephen M., CSFA	CSFA	Allied Health Professional

Clinical privileges for the following **Physicians, Advanced Practice Professionals and Allied Health Professionals** were reviewed and recommended for **Reappointment**. **FPPE/OPPE profiles were reviewed as applicable:**

Delman, David H., MD	Neurology	Telemedicine
Hale, Tyson D., MD	Radiology	Consultant
Hetz, Katherine M., MD	General Surgery	Active
Singh, Gurjeet, MD	Neurology	Telemedicine

The following will not be reappointing and privileges will term:

Cruz, Marcos J., MD	Neurological Monitoring	11/19/25
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6. Adjournment and move into Executive Session under Texas Government Code Sections 551.074 and 551.072:
 - a. personnel matters; and
 - b. to deliberate regarding the purchase, lease or value of certain real property.
7. Adjourn from Executive Session and move into Regular Session for discussion and/or possible action on the executive session items.
8. Motion to Adjourn.

I, Veronica San Miguel, hereby certify that the above Notice is a true and correct copy. A copy of this Notice has been placed on the outside bulletin board of the Guadalupe County Justice Center, 211 West Court Street and at the Seguin City Hall, 205 North River Street. Said places are readily accessible to the general public at all times beginning on the 13th day of November 2025, and said Notice shall remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting. For your convenience, you may visit the Guadalupe Regional Medical Center's website at: www.garmedcenter.com titled "News Updates" for any official Hospital Board postings.