



Board of Managers Agenda
The Selig Room, 1331 East Court St., Seguin, Texas
December 16, 2025 – 6:00 p.m.

1. Call to order.
2. Invitation to hear citizens and members of the Board of Managers in advance of regular business on items other than those on the current agenda, which shall be limited to five (5) minutes. Discussion shall be on non-agenda items only and shall be limited to:
 - a. Statements of specific factual information given in response to an inquiry.
 - b. A recitation of existing policy in response to an inquiry.Any deliberation or decision about the subject of any inquiry shall be limited to a proposal to place the subject on the agenda of a subsequent meeting (Texas Open Meetings Act, Section 551.042 Vernon's Annotated Texas Civil Statutes).
3. APPROVAL OF MINUTES OF THE MEETING OF November 18, 2025.
4. DISCUSSION ITEMS:
 - a. Nursing Report – Daphne Blake, CNO
 - b. Financial and Statistical Reports:
 1. Guadalupe Regional Medical Center – Kody Gann, CFO
 2. Guadalupe Regional Medical Group – Steve Lara, GRMG CEO
 - c. Quality Report – Rhonda Unruh, VP of Quality
 - d. Administrative Report – Robert Haynes, CEO
 1. Foundation – Elaine Bennett, GRMF CEO
5. ACTION ITEM(S):
 - a. Direct Patient Care Contracts – Lauren Carter, VP of Physician Services
6. Adjournment and move into Executive Session under Texas Government Code Sections 551.071, 551.074 and 551.072:
 - a. Annual physician compensation report – Liz McCown, Director of Risk & Legal Affairs
 - b. Bi-annual litigation report – Liz McCown, Director of Risk & Legal Affairs
 - c. personnel matters; and
 - d. to deliberate regarding the purchase, lease or value of certain real property.
7. Adjourn from Executive Session and move into Regular Session for discussion and/or possible action on the executive session items.
8. Motion to Adjourn.

I, Veronica San Miguel, hereby certify that the above Notice is a true and correct copy. A copy of this Notice has been placed on the outside bulletin board of the Guadalupe County Justice Center, 211 West Court Street and at the Seguin City Hall, 205 North River Street. Said places are readily accessible to the general public at all times beginning on the 11th day of December 2025, and said Notice shall remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting. For your convenience, you may visit the Guadalupe Regional Medical Center's website at: www.grmedcenter.com titled "News Updates" for any official Hospital Board postings.