

GRMC Governing Board Retreat
Upstairs Classrooms, 1215 E. Court St., Seguin, Texas
February 28, 2026 – 8:00 a.m.

This notice has been posted to notify the public that a quorum of the GRMC Board of Managers will be in attendance at the Guadalupe Regional Medical Center Governing Board Retreat wherein GRMC administration and staff will present various items for discussion and education.

Education and Discussion Items

- I. Opening Comments – Robert Haynes, CEO
- II. Governance 101 – Lindsey Thompson, CEO of Texas Healthcare Trustees
- III. Trustee Roles and Responsibilities
- IV. Senior Leadership – Roles and Responsibilities (Updates, Challenges & Opportunities)
 - Robert Haynes, CEO
 - Sheri Williams, COO
 - Service – Daphne Blake, CNO
 - Finance – Kody Gann, CFO
 - Quality – Rhonda Unruh, VP Quality
 - Growth – Lauren Carter, VP Physician Services & Steve Lara, GRMG CEO
 - People – Fay Bennett, VP Employee Services
 - Elaine Bennett, Foundation CEO
 - Deana Henk, GHN CEO
- V. Closing Remarks – Robert Haynes, CEO

**This is not a meeting conducted by the GRMC Board of Managers and no action will be taken by the GRMC Board of Managers.*

I, Veronica San Miguel, hereby certify that the above Notice is a true and correct copy. A copy of this Notice has been placed on the outside bulletin board of the Guadalupe County Justice Center, 211 West Court Street and at the Seguin City Hall, 205 North River Street. Said places are readily accessible to the general public at all times beginning on the 24th day of February 2026, and said Notice shall remain posted continuously for at least 3 business days preceding the scheduled time of said Meeting. For your convenience, you may visit the Guadalupe Regional Medical Center's website at: www.grmedcenter.com titled "News Updates" for any official Hospital Board postings.